

## Summary of variations to the 2012/13 - 2016/17 Medium Term Financial Plan

| Directorate   | Variation to MTFP - change year on year |                  |                  |                  |                |
|---|---|------------------|------------------|------------------|----------------|
|   | 2013/14<br>£'000                        | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
| Children, Education & Families                        | 300                                     | -2,180           | 0                | 0                | -1,880         |
| Social & Community Services                           | -1,273                                  | -2,430           | -3,550           | -1,950           | -9,203         |
| Environment & Economy                                 | 1,011                                   | -142             | -5,086           | -1,975           | -6,192         |
| Chief Executive's Office                              | -535                                    | -25              | -100             | -100             | -760           |
| <b>Sub total (a)</b>                                  | <b>-497</b>                             | <b>-4,777</b>    | <b>-8,736</b>    | <b>-4,025</b>    | <b>-18,035</b> |
| Anticipated shortfall in funding in existing MTFP (b) |   |                  | 15,108           | 2,236            | 17,344         |
| Reduction in provision for inflation (c)              | -3,905                                  | -3,500           | 0                | 0                | -7,405         |
| Funding changes and allowed variations (d)            | 3,296                                   | 8,406            | 2,100            | 2,009            | 15,811         |
| <b>Total year on year variation (a+b+c+d)</b>         | <b>-1,106</b>                           | <b>129</b>       | <b>8,472</b>     | <b>220</b>       | <b>7,715</b>   |
| Contribution to(+)/from(-) the Efficiency Reserve     | 1,106                                   | -129             | -8,472           | -220             | -7,715         |
| <b>Total</b>  | <b>0</b>                                | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>0</b>       |

Changes to the variations to the MTFP since the report to Cabinet on 29 January 2013 are shaded grey

[Further detail is available in the Directorate Business Strategies which are available on the Council's website under About your Council/Plans Performance and Policies](#)

**Variations to the 2012/13 - 2016/17 Medium Term Financial Plan**  
**Children, Education & Families**  
**New Pressures & Savings**

| MTFP Reference* |  | 2013/14<br>£'000 | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
|-----------------|--|------------------|------------------|------------------|------------------|----------------|
|                 | <b>Pressures</b>   |                  |                  |                  |                  |                |
| 14CEF1          | Increase capacity in Family Support Teams to reduce caseloads to an average of 20 per worker   | 1,400            |                  |                  |                  | 1,400          |
| 14CEF2          | Pressures resulting from restructuring within Children's Social Care including the regrading of newly qualified social workers   | 130              |                  |                  |                  | 130            |
|                 | <b>Total Pressures</b>   | <b>1,530</b>     | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>1,530</b>   |
|                 | <b>Savings</b>   |                  |                  |                  |                  |                |
| 14CEF3          | Management and admin reduction (following other reductions within service area)  | -250             |                  |                  |                  | -250           |
| 14CEF4          | Children's Centres - Management savings  |                  | -800             |                  |                  | -800           |
| 14CEF5          | Schools converting to academy status reduce requirement for School Improvement service   | -350             | -850             |                  |                  | -1,200         |
| 14CEF6          | Outcome of Corporate Parenting review of service area taking place during 2012/13  | -180             | -180             |                  |                  | -360           |
| 14CEF7          | Remove previously agreed funding for Southwark Judgement (which obliges the Council to provide accommodation and support for homeless 16 and 17 year olds) as impact of judgement lower than anticipated | -300             | -200             |                  |                  | -500           |
| 14CEF8          | Reduce over provision in support levels to All Rights Exhausted clients (for failed asylum seekers).   | -150             | -150             |                  |                  | -300           |
|                 | <b>Total Savings</b>   | <b>-1,230</b>    | <b>-2,180</b>    | <b>0</b>         | <b>0</b>         | <b>-3,410</b>  |

**Variations to the 2012/13 - 2016/17 Medium Term Financial Plan**  
**Social & Community Services**  
**New Pressures & Savings**

| MTFP Reference |  | 2013/14<br>£'000 | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
|----------------|--|------------------|------------------|------------------|------------------|----------------|
|                |  |                  |                  |                  |                  |                |
|                | <b>Pressures</b>   |                  |                  |                  |                  |                |
| 14SCS1         | Proposed agreement with the Oxfordshire Care Partnership will achieve £2.8m savings compared with the initial assumed savings of £3.8m.  | 500              | 500              |                  |                  | 1,000          |
| 14SCS2         | Care Homes - impact in subsequent years of additional placements made in 2012 together with more complex care needs increasing the average cost of care.                         | 3,800            | 700              | -2,200           |                  | 2,300          |
| 14SCS3         | Increase the number of people supported by Reablement which provides therapy and support at home to aid recovery   | 600              |                  |                  |                  | 600            |
| 14SCS4a        | Increase in the cost of care homes agreed in 2012/13   | 900              |                  |                  |                  | 900            |
| 14SCS4b        | Proposed increase in cost of care homes  | 405              |                  |                  |                  | 405            |
| 14SCS10        | Physical Disabilities - Investment in services to meet increased numbers of people coming forward and people with more complex needs.  | 1,800            |                  |                  |                  | 1,800          |
| 14SCS11        | Physical Disabilities - increase in the cost of residential care agreed in 2012/13   | 100              |                  |                  |                  | 100            |
| 14SCS18        | Fairer Charging income - reduction in income collected from full cost payers as the real cost of home care has reduced   | 980              |                  |                  |                  | 980            |
| 14SCS19        | Additional staff resources for social work teams - Investment in the service to increase capacity to deal with delayed transfer of care, safeguarding referrals and case reviews | 900              |                  |                  |                  | 900            |
| 14SCS20        | Approved Mental Health Professionals - additional staff and training to ensure statutory duties are met  | 300              |                  |                  |                  | 300            |
| 14SCS32        | Trading Standards - Pressure arising from non achievable saving in Medium Term Financial Plan re joint working   |                  | 100              |                  |                  | 100            |
| 14SCS31        | Fire & Rescue - National agreement regarding the rights of Retained Fire Fighters to join the pension scheme   |                  | 200              |                  |                  | 200            |
|                | <b>Total Pressures</b>   | <b>10,285</b>    | <b>1,500</b>     | <b>-2,200</b>    | <b>0</b>         | <b>9,585</b>   |

**Social & Community Services**  
**New Pressures & Savings**

| MTFP Reference |   | 2013/14<br>£'000 | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
|----------------|---|------------------|------------------|------------------|------------------|----------------|
|                |   |                  |                  |                  |                  |                |
|                | <b>Savings</b>  |                  |                  |                  |                  |                |
| 14SCS7         | Greater use of assistive technology to enable more people to remain in their homes for longer and reduce the need for home support                  | -100             | -200             | -250             | -250             | -800           |
| 14SCS8         | Provide prevention services that encourage older or vulnerable people to remain independent and reduce their need for more expensive care services. |                  |                  | -500             | -500             | -1,000         |
| 14SCS9         | Invest in early client intervention to reduce the cost of care  | 300              | -1,500           |                  |                  | -1,200         |
| 14SCS25        | Review of Joint Commissioning (saving will be across CEF&SCS)   |                  | -500             |                  |                  | -500           |
| 14SCS6         | Closer working with Health, generating efficiencies by pooling budgets and integrating care.  |                  |                  | -1,000           |                  | -1,000         |
| 14SCS10        | Learning Disabilities demography not required to be transferred to Physical Disabilities  | -1,800           |                  |                  |                  | -1,800         |
| 14SCS16        | More efficient delivery of care leading to reduced cost of Learning Disabilities Resource Allocation System   |                  |                  | -1,000           | -1,000           | -2,000         |
| 14SCS12        | More efficient delivery of care leading to reduced cost of Physical Disabilities Resource Allocation System   |                  | -100             | -100             | -200             | -400           |
| 14SCS5         | Older People's Pool to meet own pressures.  | -5,205           | -1,150           | 2,200            |                  | -4,155         |
| 14SCS21        | Review of Older People's day services   |                  |                  | -300             |                  | -300           |
| 14SCS22        | Efficiencies in the provision of internal older people day services   | -120             | -80              |                  |                  | -200           |
| 14SCS24        | Reduction in the Asylum Seeker budget due to a decrease in the number of clients  | -175             |                  |                  |                  | -175           |
| 14SCS23        | Reduce HIV/Aids budget due to changes to service provision  | -75              |                  |                  |                  | -75            |
| SCP28/S10      | The cost of de-registering Home Farm Trust care homes is less than estimated in Medium Term Financial Plan  | -803             |                  |                  |                  | -803           |
| 14SCS26        | Additional NHS Funding - Social Care transfer   | -1,300           | 500              |                  |                  | -800           |
| 14SCS26        | Additional NHS funding for Re-ablement  | -1,500           |                  |                  |                  | -1,500         |

**Social & Community Services**  
**New Pressures & Savings**

| MTFP Reference |   | 2013/14<br>£'000 | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
|----------------|---|------------------|------------------|------------------|------------------|----------------|
|                | <b>Savings</b>  |                  |                  |                  |                  |                |
| 14SCS26        | Additional funding from White Paper to support better integrated care and support   | -1,000           | -1,000           |                  |                  | -2,000         |
| 14SCS29        | Whole-time fire-fighter pension savings   | -50              |                  |                  |                  | -50            |
| 14SCS30        | Reduced emergency call outs for retained fire-fighters  | -30              |                  |                  |                  | -30            |
|                | <b>Total Savings</b>  | <b>-11,858</b>   | <b>-4,030</b>    | <b>-950</b>      | <b>-1,950</b>    | <b>-18,788</b> |
|                | <b>One-Off Pressures and Savings</b>  |                  |                  |                  |                  |                |
| 14SCS17        | Transport for Day Services. Charging for transport to day centres from April 2013 will not generate sufficient income. The outcome of the Corporate Review of Community Transport may identify savings and additional income in future years. £0.4m savings target has been re-scheduled. | 300              | 100              | -400             |                  | 0              |
|                | <b>Total One-Off Pressures and Savings</b>  | <b>300</b>       | <b>100</b>       | <b>-400</b>      | <b>0</b>         | <b>0</b>       |

## Variations to the 2012/13 - 2016/17 Medium Term Financial Plan

### Environment & Economy New Pressures & Savings

| MTFP Reference |  | 2013/14      | 2014/15    | 2015/16  | 2016/17  | TOTAL        |
|----------------|--|--------------|------------|----------|----------|--------------|
|                |  | £'000        | £'000      | £'000    | £'000    | £'000        |
|                | <b>Pressures</b>   |              |            |          |          |              |
| 14EE1          | Reduction in the planned drawdown on the Parking Account from 2014/15 to reflect the balance expected to be available for use. |              | 500        |          |          | 500          |
| 14EE2          | Protect current spending level by offsetting planned saving in highways maintenance  | 1,500        |            |          |          | 1,500        |
| 14EE18         | Unrealisable Customer Service Centre savings   | 321          |            |          |          | 321          |
|                | <b>Total Pressures</b>   | <b>1,821</b> | <b>500</b> | <b>0</b> | <b>0</b> | <b>2,321</b> |
|                | <b>Savings</b>   |              |            |          |          |              |
| 14EE3          | Oxfordshire Waste Partnership -phased withdrawal of non-statutory waste incentives   | 299          | 384        | -232     | -213     | 238          |
| 14EE4          | Increased efficiency on administration for road adoptions  |              | -100       |          |          | -100         |
| 14EE5          | Estimated Carillion and Capita Symonds facilities management contract savings  | -120         | -120       | -100     | -20      | -360         |
| 14EE6          | Highways contract management savings   |              |            | -80      |          | -80          |
| 14EE7          | Introduce day time car parking charges at the County Council park and ride locations   | -250         | -250       |          |          | -500         |
| 14EE8          | Reduce Bulking and Haulage contract costs - resulting from planned opening of the new waste management facility                |              |            | -300     |          | -300         |
| 14EE9a         | Remove existing Area Stewards Fund   | -1,090       |            |          |          | -1,090       |
| 14EE9b         | Refocus of Area Stewards Fund for Road Maintenance   | 1,090        | -1,090     |          |          | 0            |
| 14EE10         | Reduction in road patching work and pre-planned surface maintenance schemes  |              |            | -700     | -310     | -1,010       |
| 14EE11         | Reduction in policy & strategy activity  |              | -155       |          |          | -155         |
| 14EE19         | ICT infrastructure maintenance reduction enabled through reduced need and tighter control in costs                             | -61          | -96        |          |          | -157         |

**Environment & Economy  
New Pressures & Savings**

| MTFP Reference |  | 2013/14     | 2014/15       | 2015/16       | 2016/17       | TOTAL         |
|----------------|--|-------------|---------------|---------------|---------------|---------------|
|                |  | £'000       | £'000         | £'000         | £'000         | £'000         |
|                |  |             |               |               |               |               |
|                | <b>Savings</b>   |             |               |               |               |               |
| 14EE20         | Reduction in Oxfordshire Community Network (OCN) contract payment & telephony maintenance                        | -248        | -294          |               |               | -542          |
| 14EE21         | Remove schools service provision subsidy - application of full overhead costs                                    | -250        | -250          |               |               | -500          |
| 14EE22         | Removing/ rationalising ICT applications which reduces maintenance costs   |             |               | -150          | -150          | -300          |
| 14EE23         | Application of full overhead costs to the Pension Fund   |             | -160          |               |               | -160          |
| 14EE24         | Reduce HR & Finance staff in line with projected downsizing of organisation                                      |             |               | -300          |               | -300          |
| 14EE25         | Rationalise the use of printed materials   | -180        |               |               |               | -180          |
| 14EE26         | Further savings from Facilities Management contract dependent on experience of phase 1 of contract               |             |               |               | -175          | -175          |
| 14EE27         | Reduction in rates due to reduction in property portfolio (link to asset rationalisation programme)              |             | -100          |               |               | -100          |
| 14EE28         | Removal and recycling of ICT Hardware  |             | -50           |               | -50           | -100          |
| 14EE29         | ICT reductions associated with data centre - Movement to "Cloud" allows reductions in staff and maintenance      |             |               | -290          |               | -290          |
| 14EE30         | Externalise or cease non-mandatory HR/Finance activities - staff reductions                                      |             |               | -145          |               | -145          |
| 14EE31         | Consolidate and out source print services  |             | -250          |               |               | -250          |
| 14EE32         | Further rationalisation of our property portfolio dependent on capital investment                                |             |               | -200          | -250          | -450          |
| 14EE33         | ICT reductions based on property rationalisation   |             | -200          | -400          |               | -600          |
| 14EE34         | Reintroduce maintenance 'holiday' to non-school property - suspension of non-statutory property maintenance work |             |               | -200          | -707          | -907          |
|                | <b>Total Savings</b>   | <b>-810</b> | <b>-2,731</b> | <b>-3,097</b> | <b>-1,875</b> | <b>-8,513</b> |

**Environment & Economy  
New Pressures & Savings**

| MTFP Reference |  | 2013/14  | 2014/15      | 2015/16       | 2016/17     | TOTAL    |
|----------------|--|----------|--------------|---------------|-------------|----------|
|                |  | £'000    | £'000        | £'000         | £'000       | £'000    |
|                |  |          |              |               |             |          |
|                |  |          |              |               |             |          |
|                | <b>One-Off Pressures and Savings</b>   |          |              |               |             |          |
| 14EE12         | Public Transport contracts saving - More income has been realised in 2012/13 resulting in a re-profiling of future years' income | -250     | 250          |               |             | 0        |
| 14EE13         | Bridges Investigation - Improved information required on the condition of our bridges to ensure their safety.                    | 350      | -350         |               |             | 0        |
| 14EE17         | Bridges investigation - fund from reserves   | -350     | 350          |               |             | 0        |
| 14EE14         | Waste Treatment Facility slippage on the original implementation date.   |          | 489          | -489          |             | 0        |
| 14EE15         | Asset Rationalisation re-profiling of pressure.  |          | 250          | -250          |             | 0        |
| 14EE16         | Economic Development & Growth - Increased capacity to gather business intelligence and help address barriers to growth.          | 100      |              |               | -100        | 0        |
| 14EE34         | Procurement costs of externalisation of customer services  |          | 750          | -750          |             | 0        |
| 14EE35         | OCC Data Centre - Investment to secure the transition to Cloud   | 150      | 350          | -500          |             | 0        |
|                | <b>Total One-Off Pressures and Savings</b>   | <b>0</b> | <b>2,089</b> | <b>-1,989</b> | <b>-100</b> | <b>0</b> |



## Variations to the 2012/13 - 2016/17 Medium Term Financial Plan

Chief Executive's Office

New Pressures & Savings

| MTFP Reference |  | 2013/14<br>£'000 | 2014/15<br>£'000 | 2015/16<br>£'000 | 2016/17<br>£'000 | TOTAL<br>£'000 |
|----------------|--|------------------|------------------|------------------|------------------|----------------|
|                |  |                  |                  |                  |                  |                |
|                | <b>Pressures</b>   |                  |                  |                  |                  |                |
| 14CEO8         | Archives Service - to comply with National Archives Office requirements      | 52               |                  |                  |                  | 52             |
|                | <b>Total Pressures</b>   | <b>52</b>        | <b>0</b>         | <b>0</b>         | <b>0</b>         | <b>52</b>      |
|                | <b>Savings</b>   |                  |                  |                  |                  |                |
| 14CEO1         | Saving from reduced Audit Fee  | -49              |                  |                  |                  | -49            |
| 14CEO2         | Reduce subscriptions   | -25              |                  |                  |                  | -25            |
| 14CEO3         | Remove Change Fund   | -214             |                  |                  |                  | -214           |
| 14CEO4         | Remove – Big Society base budget   | -114             |                  |                  |                  | -114           |
| 14CEO5         | Reduce Oxford Inspires budget  | -52              | -25              |                  |                  | -77            |
| 14CEO6         | Reduce Organisational development budget (recognising reduced staff numbers) | -50              |                  |                  |                  | -50            |
| 14CEO7         | Reduce staffing and office costs from CEO Office                             | -83              |                  | -100             | -100             | -283           |
|                | <b>Total Savings</b>   | <b>-587</b>      | <b>-25</b>       | <b>-100</b>      | <b>-100</b>      | <b>-812</b>    |